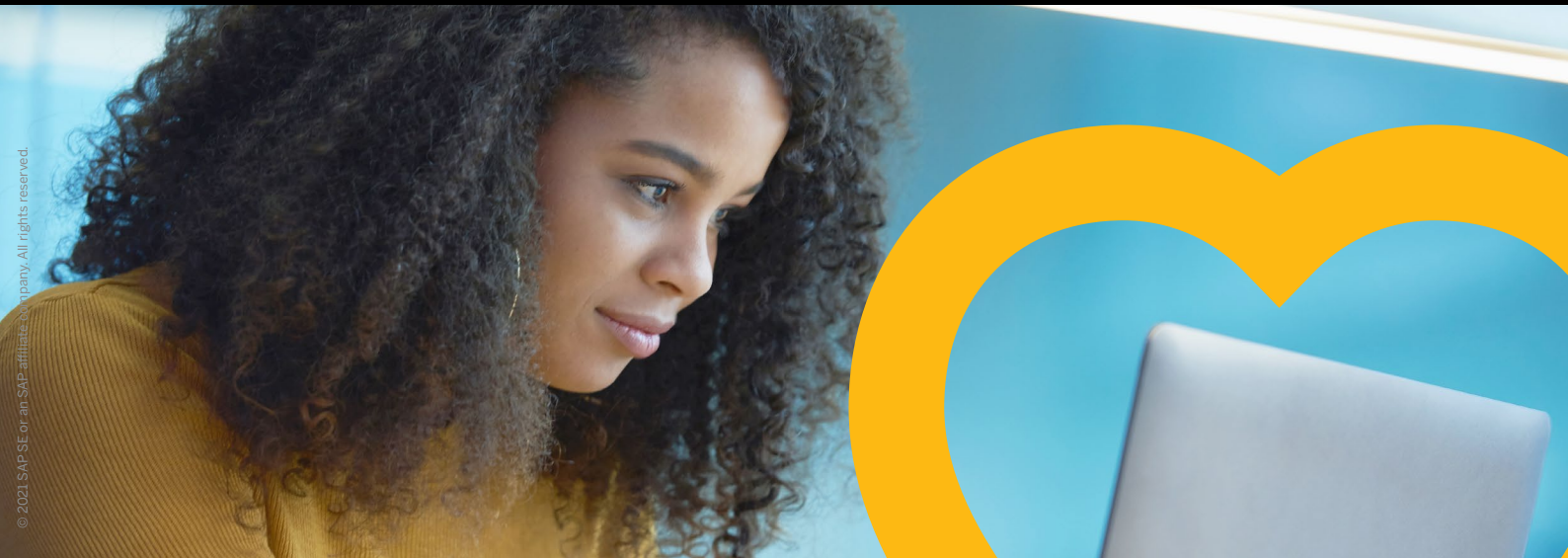


SAP SuccessFactors Human Experience Management Suite

# Connect, Support, and Empower Your Employees with **Human Experience Management** Solutions from SAP

THE BEST RUN



# Experience Wins

People are your business. They set you apart from the competition and determine whether your organization succeeds or fails. The experiences you deliver impact your business growth and how quickly your organization adapts to change. When you focus on your workforce and give them the tools they need to feel **connected, supported, and empowered**, your employees and your business both win.

It's your people that form your plans, shape your strategies, and keep your competitors far behind. Your people want, and expect, exceptional experiences. To meet the changing demands of your business and your workforce, companies need to move beyond the traditional approach to the employee experience, which asks, "How is HR doing?" With human experience management (HXM), you can get at the root of what really matters most to employees and what they need to do and be their best by asking, "How are **you** doing?" This means shifting from HR methods that focus

solely on supporting company goals to creating work experiences that align people's wants, needs, and expectations **with** company goals.

SAP® SuccessFactors® Human Experience Management Suite builds on the best of HCM, with core HR, payroll, talent management, and analytics solutions designed to deliver innovation that engages your workforce and leads to better business results. With HXM, you can put people at the center and create a workforce ready to take on any challenge.

## Experience Wins

Experience-First Approach

Deep and Innovative Strategic HR Capabilities

A Platform for Agility

Leveraging the SAP Ecosystem

Figure: SAP SuccessFactors Human Experience Management Suite



**Experience Wins**

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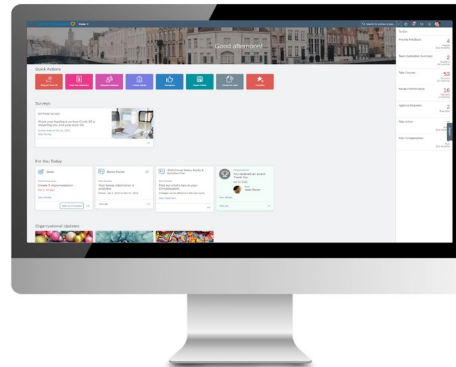
# Experience-First Approach

Making this shift to HXM starts with creating meaningful, relevant experiences – at every level and every step. These experiences give employees access to what they need, how and where they need it. By allowing people to do things more easily, they become more productive and can make a real impact on the business. Designed completely around the needs of end users, our solutions streamline work and intelligently surface relevant content, information, and actions.

To achieve this experience-first approach in SAP SuccessFactors HXM Suite, we design solutions according to these key principles:

- **Efficiency:** Making things easier, faster, and more seamless for the end user to access what they need when they need it

- **Individualization:** Providing an experience that is unique to the end user based on their interests, needs, and preferences
- **Opportunity:** Giving workers a leg up in their careers and access to unique opportunities for continual learning, growth, and new experiences



Experience Wins

## Experience-First Approach

Deep and Innovative Strategic HR Capabilities

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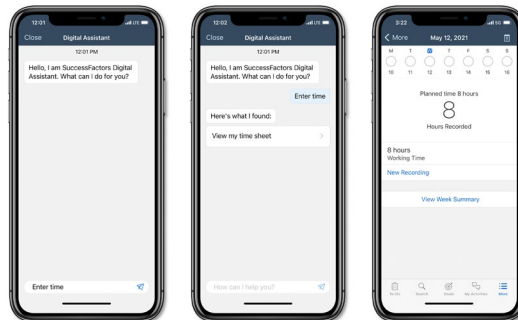
# Deep and Innovative Strategic HR Capabilities

SAP goes beyond supporting HR transactions with SAP SuccessFactors HXM Suite. We are a trusted partner for strategic HR with depth and breadth. We have a track record of delivering innovation and designing solutions that allow you to address your critical business and workforce transformation needs.

In the area of talent management, for example, our solutions help employees take ownership of their development through capabilities such as continuous performance management for ongoing check-ins, coaching, and feedback, and intelligent mentoring that gives employees equal opportunity to advance their careers.

In the area of core HR, our software supports employees with comprehensive self-service options such as updating the employee profile,

viewing an interactive org chart, entering time and attendance data, simplifying benefits administration, optimizing HR service delivery, and providing pay transparency. And beyond providing a great and efficient experience for employees, SAP solutions also remove mundane tasks from managers and HR, allowing them to focus on their business objectives.



Experience Wins

Experience-First Approach

**Deep and Innovative Strategic HR Capabilities**

A Platform for Agility

Leveraging the SAP Ecosystem

# A Platform for **Agility**

SAP Business Technology Platform combined with SAP SuccessFactors HXM Suite provides an integrated and extensible foundation for success as you become an intelligent enterprise.

As your business evolves and needs change, SAP Business Technology Platform helps you be more agile, enabling you to:

- **Integrate** with SAP solutions such as SAP S/4HANA® as well as third-party systems

- **Extend** your existing solutions and create innovative solutions for your business needs with powerful automation tools such as the SAP Workflow Management service
- **Create** employee-centric experiences that help your people do their job in an efficient way and in the manner that suits them best, such as providing mobile apps for field and deskless employees
- **Analyze and make** better business decisions with data from across your organization with the SAP Analytics Cloud solution

Experience Wins

Experience-First Approach

Deep and Innovative Strategic HR Capabilities

**A Platform for Agility**

Leveraging the SAP Ecosystem



The SAP SuccessFactors portfolio has more than 6,750 customers, **over 100 million users**, and supports more than 1.2 billion daily transactions.

# Leveraging the SAP Ecosystem

We have a robust partner ecosystem that allows customers to augment their existing capabilities and quickly and easily tap into the latest innovations to further differentiate based on experience. Our extensive partner ecosystem includes apps leveraging SAP Business Technology Platform for things such as AI-powered recruitment coordination and interview scheduling, peer-to-peer

employee recognition and rewards, and financial well-being to help reduce employee stress and increase engagement. Through SAP Store, you can quickly discover, try, buy, and renew complementary apps from SAP and our trusted partners to expand the ROI of your investment in SAP SuccessFactors solutions and digitally transform your business.

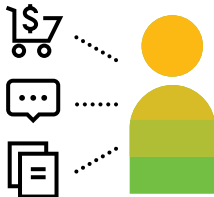
Experience Wins

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**Leveraging the SAP Ecosystem**



An extensive partner ecosystem helps you more easily address your **organization's unique business challenges.**

## Summary

To further your business transformation, your organization needs modern workforce technologies and tools that empower and motivate employees. With SAP® SuccessFactors® Human Experience Management Suite, you can enable a more flexible, engaged workforce that can adapt to constant change and achieve peak performance.

## Objectives

- Align HR with corporate strategy to drive growth
- Enable an intuitive experience for everyone across all devices
- Attract, identify, and retain top performers and develop future leaders
- Comply with global and local regulatory requirements
- Connect to HR and non-HR applications and processes

## Solution

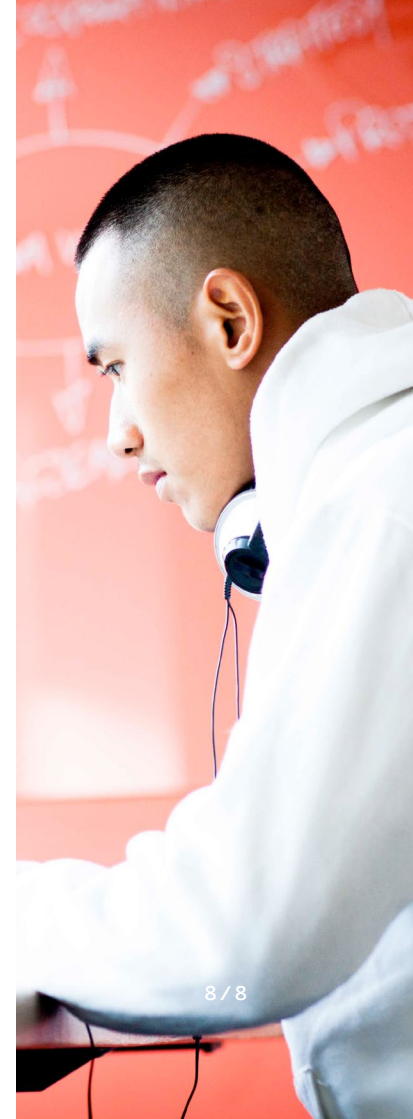
- Experience-first approach designed for the individual
- Robust technology for core HR, payroll, talent management, and people analytics
- Guided workflows allowing best practices to be melded with integrations to other systems
- Global solutions and embedded localizations
- Strong partner ecosystem and extensible platform with complementary apps

## Benefits

- Prioritize experiences to optimize employee moments that matter
- Effectively manage a modern, global workforce
- Address your unique HR needs with easier app building and integration
- Make faster, informed decisions based on data-driven insight across HR processes
- Boost overall business success by aligning HR to business goals

## Learn more

To learn more about SAP SuccessFactors Human Experience Management Suite and how we support HR and people engagement, visit us [online](#).





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